

By-Laws of Streatham Swimming Club

Section 1 – General

- 1.1. Non-Profit** Streatham Swimming Club shall be a non-profit making organisation. See Club Constitution, number 14 for a full definition of Club financial policy.

Section 2 – Membership

- 2.1 Membership Categories** The Streatham Swimming Club shall have three categories of membership as detailed below: -

- 2.1.1. Committee members, parents/guardians, teachers, coaches and helpers
- 2.1.2 Full swimming membership
- 2.1.3 Ex-swimming club members and parents/guardians, adult swimming club membership. (Designated adult lane swimming only, as determined by the committee).

Section 3 – Membership Meetings

- 3.1 Proxy Votes** A member may vote by proxy for matters explicitly stated in a notice to the Members by giving his or her vote, in writing, to the Chair or the Chair's representative.

Section 4 – Nomination of A Committee

- 4.1 Gender Representation** There will be a minimum of two committee members of each sex on the committee. If there are not enough numbers of a given sex, those seats may be filled by an available person in order for the Committee to function correctly. Except for the position of "Ordinary Committee Members", where these positions shall be left unfilled until there are sufficient numbers of each sex to fill the positions.

Section 5 – Committee Members

- 5.1 Duties and Powers** – The Streatham Swimming Club Committee shall act for Streatham Swimming Club and its members. The Committee shall have the duty and power to: -

- Establish the programme and policy of Streatham Swimming Club;
- 5.1.1. Name officers to act on its behalf in fulfilling these functions;
- 5.1.2. Monitor the implementation of the programmes and policy through the Committee's officers;
- 5.1.3. Review and adopt a budget; and
- 5.1.4. Appoint a Chief Coach

The Chief Coach shall satisfy the Committee that he or she holds the relevant qualifications to carry on his or her job, before becoming eligible for appointment. The Committee may require the Chief Coach to attend and participate in Committee meetings, but without the power to vote.

- 5.2 Removal Of A Committee Member** - A Committee Member may be removed from the Committee before the expiration of his or her term, if the Committee feels that the interests of the Club have been compromised by the actions of that Member. A two-thirds majority vote by the Committee shall be required to remove that Committee Member. Committee Members who do not attend three consecutive committee meetings, (without any explanation), will be deemed to have resigned as from the date of the third meeting.

- 5.3 Simultaneous Offices** – Offices may be held simultaneously, except that the same person may not serve as Chair and either Vice Chair, Secretary or Treasurer. Persons holding simultaneous office shall not have more than one vote at Committee meetings.

Section 6 – Committee Meetings

- 6.1 Proxy Votes** – A Committee member can vote by proxy for matters explicitly stated in the Meeting notice by giving his or her vote, in writing, to the Chair or his/her representative.
- 6.2 Invitation to Attend Meetings** - The Committee may invite anybody to attend Committee Meetings and participate as the Committee chooses, with the exception that only Members of the Committee may vote at the meetings.

Section 7 – Finances

- 7.1 Bank Account** - Streatham Swimming Club will have a bank and/or building society account at a convenient London location.
- 7.2 Reimbursement Of Expenses** - Every Member charged by the Committee with fulfilling Streatham Swimming Club duties shall be entitled to the reimbursement of expenses reasonably incurred in the fulfilment of those duties, up to amounts included in the annual budget of Streatham Swimming Club or approved by the Committee. Requests for reimbursement of expenses to non-Members of Streatham Swimming Club who have carried out functions on behalf of Streatham Swimming Club at the request of the Committee.
- 7.3 Policy** - Streatham Swimming Club shall be a non-profit making organisation. It shall be the policy of Streatham Swimming Club not to accumulate large cash reserves or to continually budget for revenues to significantly exceed expenses in a fiscal year. A reasonable cash reserve may be maintained as a contingency to protect Streatham Swimming Club's ability to continue operations.
- 7.4 Donation** - Any donation made from Streatham Swimming Club's bank or building society account that exceeds £50.00 shall first be agreed by the Committee by a two-thirds majority.

Section 8 - Competitions

- 8.1 Inter-Club Competitions** - Streatham Swimming Club is a competitive swimming club and Membership may lead to selection for participation in competitions. Any Member who, without a valid reason, having been selected to swim for the Club and fails to do so, may be suspended from further competition, including inter-club competitions and the club championships, the period of suspension to be decided by the Committee. Members declining to swim in galas when selected to do so may have their Membership terminated. Members whose longest unbroken Membership is with Streatham Swimming Club and are selected to swim in a gala and fail to do so, but then swim for another club, of which they are a Member, in the same competition, against Streatham Swimming Club shall immediately be suspended and their case shall be reviewed at the next Committee Meeting, or a Meeting convened specially for that purpose, in accordance with Constitutional Rule 6.

8.2 Tyrell Time Trials - All Members of Streatham Swimming Club shall be eligible to participate in these. The trophies shall be awarded to those swimmers, in groupings to be decided by the Committee, who have attained the greatest improvement in total times since the previous trials. The improvement will be calculated on the total time for the distance of the swim. The trophies to be returned in time to be presented at the next trials.

8.3 Open Age Championships - These shall be known as "The Streatham Swimming Club Open Age Championships" and shall be held annually at various points throughout the year. One Championship to be held for each stroke/distance and one for the Individual Medley. Only swimmers who have been a Member of Streatham Swimming Club for more than three months and who, on the date of the competition, have been a continuous Member of Streatham Swimming Club for longer than any other swimming club shall be eligible to compete.

8.4 Club Championships - These shall be known as "The Streatham Swimming Club, Club Championships" and shall be held annually. Only swimmers' who have completed at least 25 attendances between 1st January and the closing date for the Championships, provided this is no earlier than 1st October, and who, on the closing date for entries have been a continuous Member of Streatham Swimming Club for longer than any other swimming club shall be eligible to compete. Swimmers must also compete in 25% of the galas they are selected for to be eligible to compete. If a swimmer represents the Club in a gala, then he or she will be credited with an attendance mark towards entering the Club Championships. If the closing date for the Club Championships is before 1st October, the Committee may vary the number of required attendances accordingly.

8.4.1 Swimmers who have been selected to swim in galas and then fail to do so without a valid reason or without 48 hours notice may, at the discretion of the committee, be suspended from the Club Championships. In addition, swimmers must swim in at least 25% of the galas for which they are chosen in order to be eligible for the club championships.

The committee, at its discretion may include races in the Streatham Swimming Club, Club Championships to accommodate beginners and new members who have not been members of the club long enough to achieve the entry requirement of 25 swims.

Section 9 - Miscellaneous

9.1 Amendments to Rules - These By-Laws may be amended at any Annual General Meeting or Special Meeting by a simple majority of those Members present. A proposal to amend these By-Laws must be submitted to the Secretary at least ten days before the official notice of the Meeting is given to Members, so that details can be included in the notices.

9.2 Non Provision in Constitution and By-Laws - Anything not provided for in the foregoing Constitution and By-Laws may be dealt with by the Committee at its discretion. Any such action, however, shall be brought before the next Annual General Meeting for endorsement.

9.3 Training Times - The Club shall meet at such bath(s) and at such

time(s) that the Committee shall decide.